Église Saint-Robert <u>Address</u>: Rte de Suisse 1, 1297 Founex Terre-Sainte

Course Convenors:

Ms Christine Housel & Mr. Christian Kingombe

FAITH DRIVEN ENTREPRENEUR

Foundation Course

Step into your purpose and pursue your God-given call to create with this 8-part series.

Connect the entrepreneurs in your church.

FAITH DRIVEN

Watch with your church.

By championing and facilitating a Faith Driven Entrepreneur Group, you can encourage business leaders in your own church and throughout your community to get connected. Just one hour a week for 8 weeks. We've got the study materials already, and our team will support you every step of the way. Click the link below to talk to us about starting a group with your church.

1.1. The Faith-Driven Entrepreneur:

A Study Group Invitation to Faith-Driven Entrepreneurs in Terre-Sainte

- Entrepreneurs navigate a challenging and often solitary path,
 - whether they are venturing into the tech industry
 - or establishing a retail business, and
 - whether they are starting from scratch or scaling their operations.
- Yet, **the journey of innovation and creation** does not have to be a solitary endeavor.
- As faith-driven entrepreneurs and leaders, we belong to a dynamic and supportive community.
- Though the specific sectors we engage in may vary widely, our common foundation and identity are deeply anchored in our shared faith in Christ, uniting us in purpose and vision.
- Together, we can uplift and inspire one another as we pursue our goals and aspirations.
- It is with great excitement that you have decided to join our new ecumenical faith-driven entrepreneur study group comprising Catholics, Orthodox Christians and Protestants who despite their differences all believe in Christ as Lord and Savior.

1.3. The Faith-Driven Entrepreneur: A Study Group Invitation

- Already, thousands of entrepreneurs from nearly 100 diverse countries around the globe are
 - forging connections, exchanging insights, and **learning through a wealth of resources,** including dozens of inspiring episodes.
- These groups delve into the unique challenges and shared experiences of faith-driven entrepreneurs, providing dedicated time to share and discuss essential topics.
- We explore everything
 - from our individual identities and divine callings
 - to how we strive for excellence and responsibly manage the resources that God has entrusted to us.
- Perhaps this is your first encounter with a community of fellow entrepreneurs who share your values and vision,
- or maybe you've **already begun** to feel that this is an integral part of your journey.
- No matter your starting point, you'll find that others are here to meet you where you are on this path.
- It's important to remember that we are all connected to something far greater than any one individual, business, or nation.
- The community of Faith-Driven Entrepreneurs consists of each one of us, fueled by our collective passion & purpose.
- Together, we are transforming
 - the sometimes lonely journey of entrepreneurship
 - into a shared experience of support and camaraderie.
- Let's embark on this **adventure together**, uplifting one another and using our **gifts and talents** to glorify God as we navigate the joys and challenges of **entrepreneurship**.

Location Matters.

In-Person or Online. Find groups that share the common connection of place.

Tell us where you are and we'll help you find a group that best fits you.

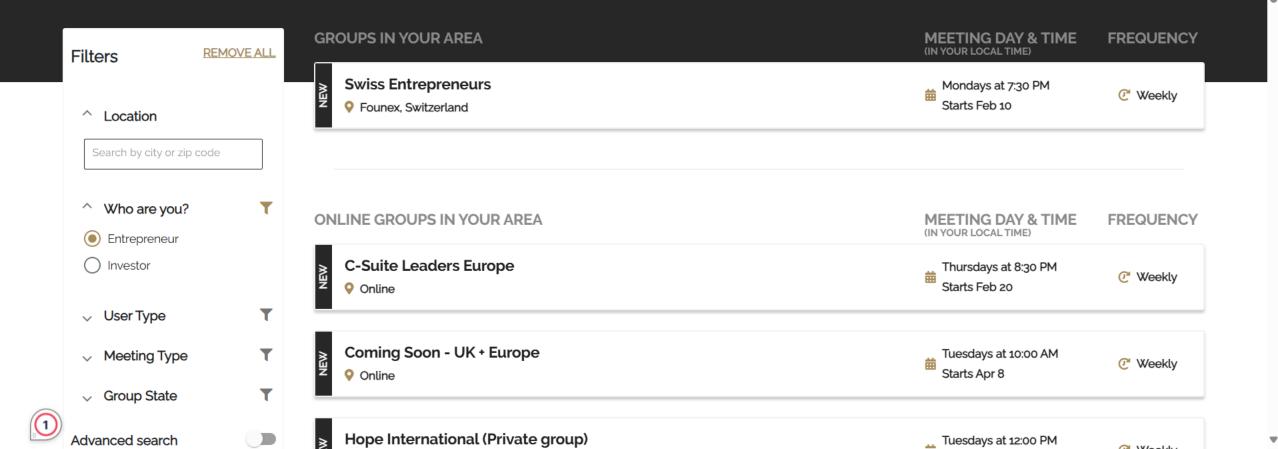
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Slovenia	Spain	Sweden	Switzerland	Türkiye
FAITH DRI>EN INTREPRENEUR & INVESTOR UKRAINE		FAITH DRIZEN UNITED KINGDOM		
Ukraine	Vatican City	Wales		

Join the perfect group for you

Results for: 1297 Founex, Switzerland

Sorted by: Proximity

We form new groups continuously, with peak kick-offs in January, April, June, and October.



STARTS ON Feb 10, 2025

What to expect

THE GROUP MEETS WEEKLY

Mondays at 7:30 PM

IN YOUR LOCAL TIME

Swiss Entrepreneurs

- Group Meetings last about 60 minutes. C
- We'll watch the videos together and meet for discussion.
- This is a hybrid group, which will meet online and in-person in Founex, Europe. 9
- 曲 This group meets WEEKLY.
- This group is facilitated in English.

Study discussed

FAITH

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Entrepreneur

Henry Karstner, J. D. Greear and Chip Ingram



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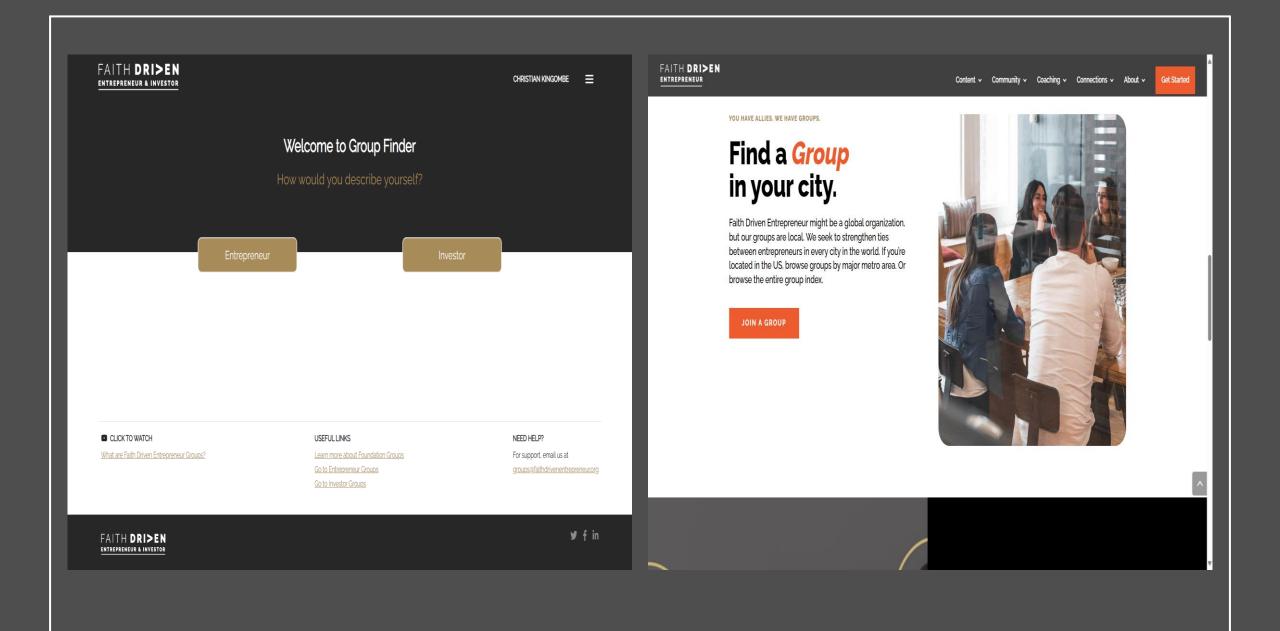
- User Type
- Meeting Type
- Group State

Foundation Study (8 Session Series)

HENRY KAESTNER AND J.D. GREEAR

One hour a week for 8 weeks you will connect with a small group of like-minded entrepreneurs to walk through the Faith Driven Entrepreneur Study and discuss what it means to embrace your call to create and fulfill God's purpose for your life and work. The study features video stories of real life entrepreneurs and goes deep into the Marks of a Faith Driven Entrepreneur with Christian entrepreneur Henry Kaestner and author and pastor JD Greear. Stepping into the entrepreneurial venture God has drawn you to requires faith and a group of allies who have your back. Together, find out what it looks like to take a leap, trust God along the way, and let your faith lead your business.

About your facilitators



FAITH **DRI>EN** ENTREPRENEUR & INVESTOR

Almost There

We are excited you have applied for a group. Once you are approved, you will receive an email confirmation.

Welcome to the Faith Driven Community!

[Invite a Friend

Go To Video Series

A MINISTRY OF

One Account for Marketplace, Group Finder, the App and More

We received your application.

Thank you!

FAITH DRIVI

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Thank you for applying to join a Faith Driven Entrepreneur Foundation Group and your application is being considered. We're thrilled you've taken the first step to find community by signing up for a group. We're in the process of forming these groups. We will notify you of your group within the next week.

Another great way to connect is by joining our weekly prayer time. Entrepreneurs around the world gather together to pray with and for one another. Learn more <u>here.</u>

If you have any questions in the meantime, please reply directly to this email.

Faith Driven Entrepreneur Group

Journey together with like-minded entrepreneurs who are asking the same questions you are. How does my faith shape the way I lead my business?

Watch with us.

Join other entrepreneurs for the 8-week Foundation Group where, together, we'll watch video and engage in a discussion with trained facilitators. We have groups for different regions and times, so you can find the one that works the best for you. There's no cost, but we are limiting the number of spots to maximize the experience. Click the button below to sign up.

JOIN A GROUP

Round The Table:



Foundation Series

This 8-part series is where you will begin to discover what it means to be a Faith Driven Entrepreneur.



Welcome to the Faith Driven Entrepreneur Video Series JD Greear Introduction Video



Don't Worship Work

JD Greear

Session 3 • In session two, we learned about the importance of understanding our role as stewards in our work. As Christian entrepreneurs, we must remember that God owns everyll



Faith Driven Entrepreneur Video Series Trailer

Foundation Series Trailer

JD Greear

ID Greear



Excellence Matters

JD Greear

Session 4 \cdot In the previous session, we discussed how easy it can be to make an idol out of our work when we struggle with discontentment. But if we focus on allowing our work to serve G



Our Call to Create

Session 1 • Entrepreneurship can be both a taxing and a rewarding experience for many people. Working for yourself and seeing your dreams come alive is one of the greatest joys for busine



God Owns My Business

Session 2 • In the last session, J.D. talked to us about the mindset that many Christians in business have when it comes to their desire to remain dedicated to God in the world. In this session, J



Faithful vs. Willful

JD Greear

Session 5 • In the previous session, we learned that it's important to do our work as unto the Lord with excellence. God wants us to steward our skills to the best of our ability, creating with



Ministry in Word

JD Greear

Session 6 \cdot In the last session, J.D. talked to us about identity, responsibility, and rest. All of these things must be given over to the Lord if we're going to have any type of success at work. In th



Ministry in Deed

Session 7 \cdot In the previous session, we learned that it's important to do our work as unto the Lord with excellence. God wants us to steward our skills to the best of our ability, creating with



Global Movement

Session 8 \cdot In the previous session, we talked about the importance of allowing our identity in Christ to form the way we make our decisions. When we know our true identity, we can love

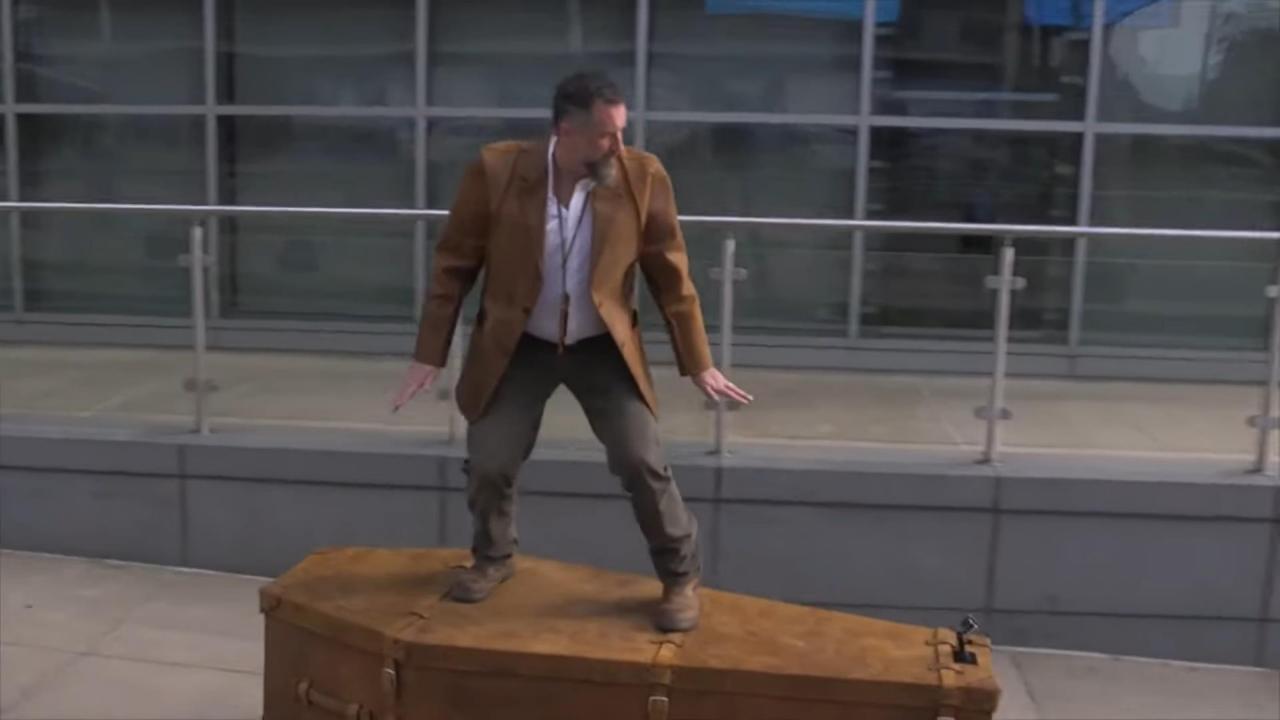
FAITH DRI>EN Entrepreneur

PARTICIPANT GUIDE

Session 1 | OUR CALL TO CREATE

Entrepreneurship can be both a taxing and a rewarding experience for many people. Working for yourself and seeing your dreams come alive is one of the greatest joys for business owners, and God is using Faith Driven Entrepreneurs to bring about his kingdom on Earth as it is in heaven. Through business owners, God can bring order out of chaos, solve problems, seize opportunities, rally against injustice, and create dignity and opportunity for those who interact with startups of all sizes. But the work isn't easy. Stepping into the entrepreneurial venture God has drawn you to requires faith. Find out what it looks like to take a leap, trust God along the way, and let your faith lead your business.

In session one, J.D. talks about the struggle that many Christians who own businesses have when working outside of the church.





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How 4IP Group Can Bring Glory to God While Benefiting Employees, Clients, and the Community



1. Bringing Glory to God Through Your Business Mission

• Faith-Driven Stewardship of Wealth

- 4IP Group mobilizes capital for impact investing, ensuring financial resources serve a higher purpose by funding sustainable and socially responsible businesses.
- 4IP Group's role as **stewards of wealth** aligns with biblical principles: "To whom much is given, much will be required" (Luke 12:48).
- Promoting Ethical Investing with Biblical Values
- Many investment firms chase profit at any cost, but 4IP Group follows valuesbased investing aligned with social justice, environmental care, and ethical business practices.
- Proverbs 16:8: "Better a little with righteousness than much gain with injustice."
- • Encouraging Entrepreneurship as Co-Creation with God
- 4IP Group enables entrepreneurs to transform ideas into flourishing enterprises.
- Like Adam cultivating the Garden of Eden, 4IP Group equips entrepreneurs to cultivate sustainable businesses that uplift society.

2. Benefiting Employees (Your Team)

- • Creating a Workplace that Honors God
- Treating employees with **dignity, fairness, and generosity** reflects biblical principles of leadership (Colossians 3:23).
- Offering mentorship, ethical leadership training, and professional development creates a workplace where employees grow in both skill and purpose.
- • Profit Sharing & Ethical Compensation
- Consider offering profit-sharing or impact bonuses for employees based on how their work contributes to sustainable investing and community transformation.
- Proverbs 22:29: "Do you see a man skilled in his work? He will stand before kings; he will not stand before obscure men."

3. Benefiting Clients (SMEs, Asset Managers, Investors)

- Providing Capital for God-Honoring Businesses
- 4IP Group's Impact Lions' Den e-pitching series helps small businesses grow by connecting them with values-aligned investors.
- This enables **job creation**, **poverty alleviation**, and **ethical business growth**, reflecting Proverbs 11:25: "A generous person will prosper; whoever refreshes others will be refreshed."
- Integrating Biblical Ethics into Advisory Services
- 4IP Group helps investors and asset managers align capital with purpose, ensuring funds go toward sustainable and socially responsible investments.
- Consider offering Faith-Based Investment Advisory services to Christian clients, helping them steward their finances in a way that honors God and serves society.
- • Encouraging SMEs to Adopt Impact Standards
- 4IP Group's SDG Impact Standards and ESG Toolkit already help SMEs operate responsibly.
- Integrating biblical business ethics into 4IP Group's training programs (e.g., honesty, stewardship, servant leadership) can deepen their impact.

4. Benefiting Local Communities

- Empowering Entrepreneurs in Emerging Markets
- 4IP Group already supports SMEs in Africa, particularly in Zambia, Kenya, Nigeria, and DRC.
- 4IP Group's impact investment work helps reduce poverty, create jobs, and strengthen economies, fulfilling Proverbs 31:9: "Defend the rights of the poor and needy."
- Faith-Based Social Impact Programs
- Leverage 4IP Group's partnerships with faith-driven investors, churches, and organizations to create:
 - Water & Sanitation (WASH) investments in Zambia & DRC Affordable Housing Funds for low-income families
 - Green Growth Projects aligned with creation care principles
 - SME Finance for Entrepreneurs in underserved communities

Conclusion: 4IP Group as a Faith-Driven Business for Kingdom Impact

- 4IP Group is uniquely positioned to bring Glory to God by integrating faith, finance, and social impact. By serving employees, clients, and communities, 4IP Group can:
- Steward capital wisely to fund ethical investments
 Create economic opportunities that uplift communities
 Encourage faith-driven entrepreneurship
 Ensure sustainable business growth that aligns with biblical values

Explore The Principles Further



YOU'REACO-CREATOR WITH GOD



J.D. said that as an entrepreneur, you are a co-creator with God and



have a unique call to be **a cultural change agent** in your community.



In what ways do you believe **your work could be a unique gift** to the marketplace?



How have you seen **other business leaders use their unique gifts** to empower others?

GOOD VERSES PERFECT

Everything God makes is good, but

because he's given us the ability to create and have dominion over the earth,

we have the ability to improve the good things and perfect them in the process.

1. In what ways do you see your business as an instrument

that God might use to redeem something that's broken or needs to be improved?

2. What are **some businesses** you've seen God using this way that serve as a model for you?

1. How 4IP Group Is an Instrument of Redemption

- 4IP Group is redeeming broken financial and economic systems by using impact investing, ESG advisory, and faith-driven principles to create a more just, sustainable, and purpose-driven financial world.
- Redeeming the Broken Relationship Between Finance and Ethics
- **Problem:** The global financial system often prioritizes **profit over people**, leading to **exploitation, environmental harm, and economic inequality**.
- 4IP's Solution:
 - Promotes **ethical investing** that aligns financial success with **positive social and environmental impact**.
 - Provides ESG advisory services to help businesses operate responsibly and sustainably.
 - Encourages faith-based business ethics, ensuring investments honor God's values of justice and stewardship.
- How God Works Through 4IP: Transforming finance into a force for good, rather than greed.

2. Restoring Economic Opportunities for SMEs & Impact Entrepreneurs

• **Problem:** Many **small & medium enterprises (SMEs)** in Africa and emerging markets struggle to access **funding**. Without capital, they **cannot grow, create jobs, or uplift their communities**.

• 4IP's Solution:

- Runs the Impact Lions' Den, connecting SMEs with investors who care about both profit and purpose.
- Provides coaching and mentorship to help entrepreneurs create scalable, ethical, and sustainable businesses.
- Works with faith-driven investors to ensure capital flows to businesses that uplift human dignity.
- How God Works Through 4IP: Restoring access to fair economic opportunities and breaking cycles of poverty.

3. Healing the Disconnect Between Impact Investing & Real-World Needs

• Problem:

- Many ESG and impact investing funds focus on metrics and returns but fail to truly benefit the communities they claim to help.
- 4IP's Solution:
 - Ensures **investment strategies prioritize real-world transformation**, not just corporate greenwashing.
- Uses biblical stewardship principles to ensure investments align with ethical and sustainable growth.
- Supports projects that empower local communities, rather than just extracting wealth from them.
- How God Works Through 4IP:
 - Shifting impact investing from token gestures to **real-world transformation**.

GOOD VERSES PERFECT

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In **Switzerland,** several organizations exemplify how businesses can serve as instruments of positive change, aligning with faith-driven principles to address societal needs. Here are a few notable examples:

- 1. Faith Entrepreneurs
- 2. ena! (formerly TearFund Switzerland)
- 3. Sozialwerke Pfarrer Sieber (SWS)
- 4. Caritas Switzerland
- 5. L'Abri Fellowship
- These organizations demonstrate how faith-driven principles can be effectively integrated into business and social initiatives,
- serving as **models for how enterprises can address** societal challenges while upholding ethical and spiritual values.



ENTREPRENEURSH IP SHOULD BE WOR SHIP

- J.D. said, "**No more thinking that you're fulfilling your role** in the kingdom of God by going to church and putting money in the offering plate.
- It's time to take your business and your idea and steward it for the glory of God."
- In what ways can you relate to this statement?
- What steps could you take to ensure every area of your business
 - (partnerships,
 - finances,
 - goal setting, etc.)
- is stewarded for God's glory?

For **4IP Group**, here are steps you could take to ensure the business is stewarded for God's glory:

• 1. Partnerships

• Seek opportunities to work with faith-based organizations (e.g. SRG) or those addressing poverty, inequality, or environmental stewardship.

• 2. Finances

• Commit to financial transparency and integrity in all transactions.

• 3. Goal Setting

• Establish goals that prioritize not just profitability but also positive social and environmental impact.

• 4. Employee Engagement

 Foster a workplace culture that values integrity, creativity, and purpose-driven work.

• 5. Client and Service Impact

• Use your expertise to educate and guide SMEs and asset managers toward creating lasting, positive change.

Apply What You've Learned



MEMORIZE

"God blessed them and said to them, 'Be fruitful and increase in number; fill the earth and subdue it. Rule over the fish in the sea and the birds in the sky and over every living creature that moves on the ground." —Genesis 1:28



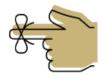
WRITE IT DOWN

As you go about your week, take note of the projects, plans, or assignments you've been involved in the past year. Write down a few ways that these can be further developed, or if there is room to create more.



INTERACT

Talk to a few friends who are Christian entrepreneurs and business owners. Discuss some ways that you can hold each other accountable to the gifts and talents you have but haven't acted on. If you don't have that kind of community in your church, you can join the conversation with thousands of entrepreneurs at <u>faithdrivenentrepreneur.org</u>.



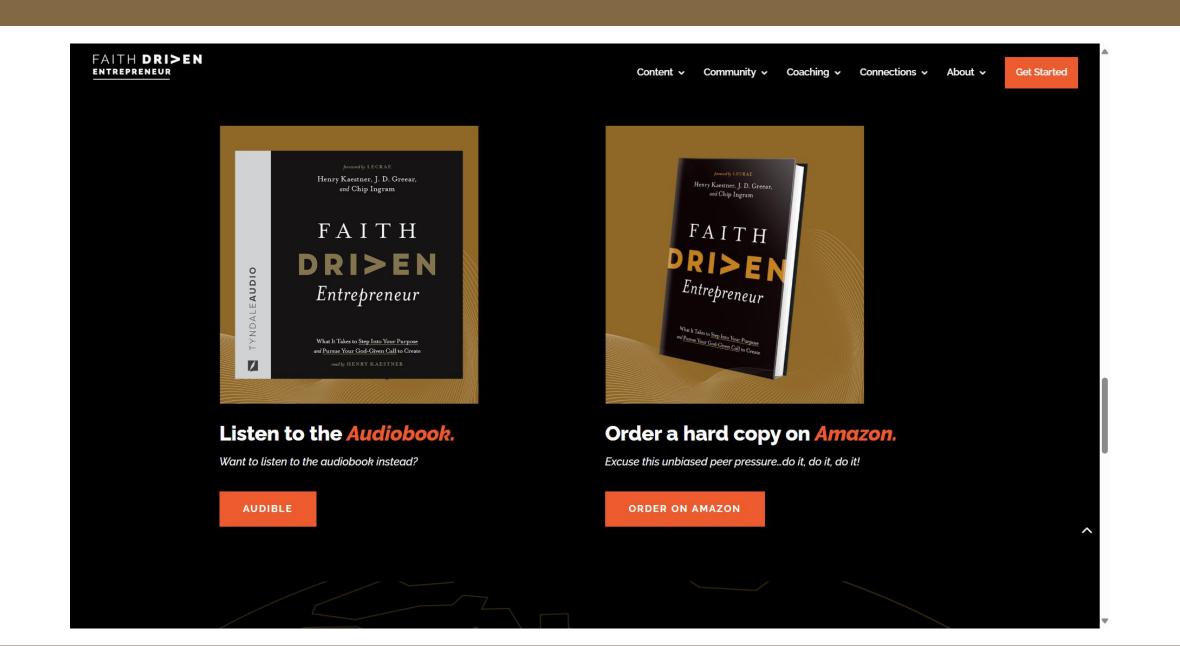
ACT DIFFERENTLY

Over the next few weeks, take a moment every time you have a new idea to remind yourself that your idea is purposeful. Try saying, "I am a co- creator with God, and this idea can serve as worship."



HAVE PRESSING QUESTIONS?

Visit our <u>pressing questions</u> page to find resources for the unique challenges entrepreneurs face, and visit our website to join the conversation and listen to our <u>weekly podcast</u>.



End of Session 1 Prayer



Here's **a prayer** for Faith-Driven Entrepreneursthat captures the themes of faith, purpose, and stewardship as discussed in session 1:

- Heavenly Father,
- Thank You for the gift of entrepreneurship and the opportunity to partner with You in bringing Your kingdom to Earth.
- You are the ultimate Creator, and we are humbled to take part in Your work by using the talents, dreams, and resources You've entrusted to us.
- Lord, we acknowledge the challenges and struggles that come with this calling.
- Strengthen us in our moments of doubt, remind us of Your faithfulness, and help us to walk boldly in the purpose You've set before us.
- When the journey feels overwhelming, may we **lean on You for guidance, wisdom, and peace.**
- Help us to **see our businesses** not just as a means to earn a living but as **platforms to reflect Your love, justice, and grace**.
- May we bring order to chaos, solve problems with integrity, and create opportunities that bring dignity to others. Teach us to be faithful stewards of all that we have — our resources, relationships, and responsibilities—and to use them for Your glory.
- Lord, we pray for discernment in every decision, courage to take risks that align with Your will, and humility to seek Your guidance each day. Bless our efforts, and may the fruit of our labor bless not only our families but also our employees, clients, and communities.
- As we step forward in faith, we trust that **You will light the path ahead.** May our businesses be a testimony to Your goodness, a beacon of hope, and **a source of transformation** in the world.
- In Jesus' name, we pray, Amen.





PARTICIPANT GUIDE

Session 2 | GOD OWNS MY BUSINESS

In the last session, J.D. talked to us about the mindset that many Christians in business have when it comes to their desire to remain dedicated to God in the world. In this session, J.D. focuses on the difference between ownership and stewardship and why knowing the difference as a Christian is crucial.





PARTICIPANT GUIDE

Session 3 | DON'T WORSHIP WORK

In session two, we learned about the importance of understanding our role as stewards in our work. As Christian entrepreneurs, we must remember that God owns everything we have access to and that he calls us to use our talents to steward his creation well. In this session, J.D. talks about how to be content with what we have and the importance of never making work an idol.

Session 4 | excellence matters

In the previous session, we discussed how easy it can be to make an idol out of our work when we struggle with discontentment. But if we focus on allowing our work to serve God and not the other way around, we can better appreciate the moment we're in.

In this session, J.D shows us how we should serve God through excellent work and reflect the love of Christ with those who do business with us.

Session 5 | FAITHFUL -VS- WILL FUL

In the previous session, we learned that it's important to do our work as unto the Lord with excellence. God wants us to steward our skills to the best of our ability, creating with excellence because he is excellent.

In this session, J.D. tackles the importance of identity.

Session 6 | MINISTRY IN WORD

In the last session, J.D. talked to us about identity, responsibility, and rest. All of these things must be given over to the Lord if we're going to have any type of success at work.

In this session, we'll find out what it looks like to lead well out of weakness when we encounter failure.

Session 7 | MINISTRY IN DEED

In session six, J.D. talked to us about the importance of depending on God in every area of life and how to handle failures when they come. These failures are not meant to stop us, but rather to remind us to depend on God in order to truly thrive.

In this session, J.D. talks about the significance of ministry in deed and how remembering to serve others leads to living a meaningful life.

Session 8 | GLOBAL MOVEMENT

In the previous session, we talked about the importance of allowing our identity in Christ to form the way we make our decisions. When we know our true identity, we can love and serve others well through our work, which is the key to living a meaningful life.

In the final session, J.D. wraps up the series by discussing how God wants our lives and our talents to be part of the greatest cause on earth—the Great Commission.